

## Important Dates

*April 29th-May 6th*  
Final Exams

*May 9th-10th*  
Commencement

*May 10th*  
Residence Halls Close -  
6:00pm

*May 12th*  
Grades Available - Noon  
Diploma Pickup

*May 28th- May 30th*  
Late Registration for  
Summer I

## Quick Links

[Management Department](#)

[Business Advising](#)

[Financial Aid](#)

[BobcatOpoly](#)

## Spotlight on Faculty

### Dr. Ivan Blanco

Dr. R. Ivan Blanco was born in Caracas, Venezuela. Blanco received a Bachelor of Science degree in Business Administration from the Universidad Central de Venezuela and an MBA and PhD in business administration from Oklahoma State University. He became interested in teaching when he held the position as a Captain in the Caracas Fire Dept. and participated in a two year firefighter program that helped graduate students who did not complete high school gain not only an educational background and diploma, and improved their firefighter's skills. Through the physical training, management of the units, and maintaining his seniority through learning and development, Blanco became fascinated with the teaching field and is now a professor in the Department of Management. The first full time job that Blanco had was in Venezuela's Government's Power Company called CADAPE. After that, Blanco balanced volunteering as a firefighter while working at an Airline Company called VIASA in Venezuela.

While working as a firefighter, Blanco became an instructor and acted as an administrator for the Education and Development Division of the Fire Dept., working with the state government to gain recognition for the professional academy. The job with the airline took him to over 25 countries around the world, which motivated his interest in global business issues. Blanco left South America to get an MBA. While doing so he worked as a graduate assistant in CIS (Computer information Systems). He had planned to return to Venezuela afterwards, but he went on to a PhD program, and years later, Blanco was married with children and traveling all over the United States at various colleges. In 1985, Blanco held his first academic position at Oklahoma State University as a full time professor. In addition to OSU, Blanco has taught at several colleges in New Hampshire, Connecticut, Florida, and Kansas. Blanco currently teaches Organizational Behavior and Theory as well as International Management

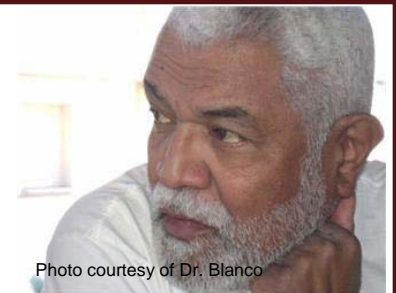


Photo courtesy of Dr. Blanco

Latin American courses and is very interested in cross-cultural management, strategy and competitiveness. Blanco collaborated with one of his colleagues and wrote this year, "Hispanics in Business Education: An Underrepresented Segment of the U.S. Population" in the Critical Perspectives on Account Journal, Vol. 19, No. 1. When asked about the biggest challenge in teaching students with varied social and political backgrounds, Blanco said, "I don't think much of it as a challenge. Becoming a professor is one of the best things I have done in my life." Blanco accredits his teaching profession to his time in the firefighter academy. The sense of control and responsibilities of managing units as a Captain in the fire department provided an easy transition into the classroom teaching and lecturing as a management professor. He is currently working on a follow up paper titled "Organizational Cultural Inclusion: The Case of Hispanics' Participation in Business Education" that will be presented in Montreal, Canada on June 17-20, 2008. Blanco is a part of a Study Abroad Graduate Program and will be taking business students to Santiago, Chile this May. Outside of the academic field, Blanco enjoys spending time with his big family, cooking and playing whenever he gets the chance. He enjoys playing racquetball as well as exercising at home to stay in shape. "Exercising keeps my blood flowing in a more effective way," Blanco said. If you ever take Dr. Blanco's courses, you may be familiar with a life motto that has stuck with him throughout the years as a professor at Texas State. "Students should know that the essence of life is learning, and it should only end when they die" Blanco said. "We should never stop learning. It makes us better people."

# GAIN VALUABLE EXPERIENCE WITH AN INTERNSHIP

Contact Mrs. Dietert at [jd13@txstate.edu](mailto:jd13@txstate.edu)  
or visit the website:

[www.business.txstate.edu/users/jd13/internship.htm](http://www.business.txstate.edu/users/jd13/internship.htm)

## Texas State Chapter of Society for Human Resource Management Update



The Texas State student chapter of the Society for Human Resource Management (SHRM) hosted the 2008 Texas HR Games at McCoy Hall on Saturday, March 1. The Texas HR Games is a Jeopardy-style competition among teams of human resource management students from universities in the state. Winners of the state HR Games are invited to participate in the regional HR Games each year. The event is coordinated by the Society for Human Resource Management, which is the worldwide association for professionals in human resource management. The goal of the HR Games is to prepare students to take the PHR

professional certification exam. This year, thirteen teams from six universities competed, including Texas State, University of Texas San Antonio, Our Lady of the Lake, University of North Texas, University of Texas—Pan Am, and Texas A&M—Corpus Christi. First place went to University of North Texas, with University of Texas San Antonio coming in second. From Texas State, eight students competed on three teams. Competitors were Megan Wert, Megan Williams, Brenda Orona, Gilbert de la Garza, Reid Wilson, Kent Etienne, Laura Moreno and Andrew Jimeno. Texas State

SHRM volunteers who helped plan and host the Games included Darci Mooney, Brittany Fiedler, Angela Bertero, Rob Prazak and Vanessa Salazar. Texas State SHRM co-advisors and HR Games coaches are Dr. Kay Nicols and Dr. Brian Miller. The management department and dean's office provided valuable support to this endeavor. Drs. Nicols and Miller, along with the Texas State SHRM chapter, would like to thank our competitors and volunteers for admirably representing the McCoy College of Business Administration and Texas State!



## New Summer Course!

Check Catsweb during  
Late Registration for new  
Summer II Course Offering:  
MGT 4390G  
Cross Cultural Management

Enterprise Assistant Branch Manager Erika Garza, Texas State alum, was recognized in this past issue of Business Week for her outstanding work. Garza previously completed an internship in San Antonio and McAllen in the summer of 2006 and was named intern of the year for her accomplishments. After two promotions, her current position is the Assistant Manager for the McAllen Central location. We are very proud of Erika and her successful career she has made for herself!

# Beta Gamma Sigma Inductees

*\*Adam Berry\**

*\*Rebecca Brock\**

*\*Malaka Chessher\**

*\*Lisa Harris\**

**Congratulations**  
to the students who were  
recently inducted into the  
business honor society,  
Beta Gamma Sigma at  
Awards Day Ceremony.

*\*Natalia Krasutsky\**

*\*Brianna Madruga\**

*\*Ryan McDaniel\**

*\*Patricia Yates\**

## Faculty Appointment

Dr. Brian Miller has been appointed as a Faculty Fellow for the Testing, Research Support, and Evaluation Center. He will hold office hours for consulting with university faculty on research design and analysis issues during the Summer I session. He will also hold workshops for faculty and graduate students during Summer I on issues such as Correlation and Regression, Moderation and Mediation Tests in Regression, and the Design and Implementation of Surveys.

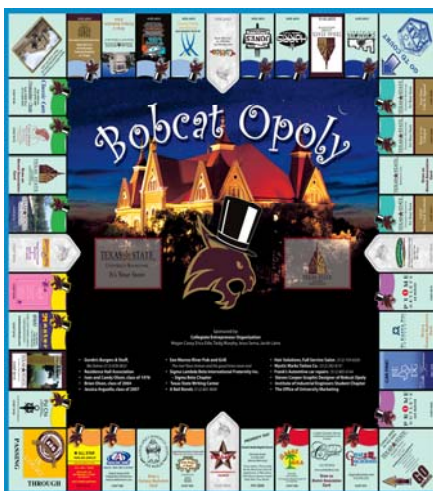


**Congratulations**  
**To all our**  
**Graduating**  
**Seniors!**

**If you would like**  
**to continue to**  
**receive the**  
**newsletter,**  
**Please email**  
**[ts33@txstate.edu](mailto:ts33@txstate.edu)**

### **Attention Texas State students and faculty!!!**

Bobcat-Opoly, Texas State's first Opoly themed board game is currently selling for \$25. Go the University Bookstore or visit the [Texas State Alumni website](#) to order your own.



If you have anything you would like to include in the newsletter please email Mrs. Tonya Fotinos at [ts33@txstate.edu](mailto:ts33@txstate.edu).

Texas State University-San Marcos is a member of the Texas State University System.