



Foundation

Diversity Enhancement Grant Program

Program Overview

The Texas State University System Foundation (Foundation) established the Diversity Enhancement Grant Program to increase faculty diversity and provide mentoring models for students at TSUS component institutions.

Guidelines

Grant proposals shall be submitted through the office of the president at each institution. Proposals shall describe proposed strategies to recruit and/or retain minority faculty at the institution. These strategies should incorporate research-based best practices. Proposals shall outline when and how funds will be spent in support of program goals (a line-item budget is recommended).

Deadlines

Each August, the TSUS Foundation Board of Directors will determine through its annual budget process the amount of funds available for grant awards in the following fiscal year. On September 1, the Foundation's Executive Director will publicize the award and invite TSUS component institutions, through the office of the president, to apply for grants supporting institutional efforts to improve the recruitment and retention of minority faculty.

Institution presidents, or their designees, shall email grant proposals to the Foundation Executive Director no later than December 15.

A committee consisting of TSUS's Vice Chancellor for Academic Affairs, Vice Chancellor and Chief Financial Officer, and Foundation Executive Director will evaluate the proposals and provide a recommendation to the Foundation Board of Directors prior to its quarterly meeting in February. Grant proposals will be evaluated based on the following criteria:

- The amount of funding available for grants
- Alignment with the program's goals (recruiting and retaining minority faculty)
- Demonstrated need
- The use of research-based best practices
- The availability of matching funds from the institution or other sources

The Foundation Board of Directors will approve individual grant awards at its quarterly meeting in February and winners will be announced (and awards provided) by March 1.

Institutions receiving awards shall provide to the Foundation a brief (one- to two-page) report, no later than August 31 each year, attesting that funds were used, or will be used, for the purpose(s) outlined in the proposal. There is no requirement that funds be spent by the end of the fiscal year in which they were awarded.

Contact

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