

To: President's Cabinet  
From: Denise M. Trauth  
Subject: President's Cabinet Meeting  
April 1, 2019

### **Volunteers vs. NonPay Employees**

Mr. Algoe proposed a process for vetting certain types of volunteers. After discussion, Cabinet members approved assigning volunteers, who need a Net ID to access system software, databases, and laboratories, a zero percent appointment and requiring them to go through a background check before being able to actually volunteer.

### **Inclusion and Diversity (#747)**

Dr. Lloyd provided an overview of the Council on Inclusive Excellence meeting held on March 29, 2019. At that meeting, Dr. Sylvia Carey-Butler, Associate Vice Chancellor for Academic Support of Inclusive Excellence at the University of Wisconsin-Oshkosh, presented *The Inclusive Excellence Model*. Dr. Carey-Butler provided an assessment of Texas State's strengths, including the diversity of its student body; the retention rate of students, faculty, and staff; and the diversity and inclusion strategic plan. Dr. Carey-Butler also provided guidance on operationalizing the strategic plan.

Dr. Lloyd shared the agenda for the next Council on Inclusive Excellence meeting on April 15, 2019, in which the President's Cabinet has been invited to attend. At that meeting, the Council will provide updates to the President's Cabinet, and discuss the Diversity and Inclusion Strategic Plan, recruiting diverse talent, and the inclusion agenda for fiscal year 2020.

President Trauth asked Dr. Lloyd to work with Mr. Joe Meyer to compile a report illustrating how Texas State's diversity profile of faculty and staff has changed over time.

Mr. Algoe discussed the challenges in recruiting diverse pools of qualified applicants. Given the low unemployment rate, the average size of applicant pools for staff positions has decreased from about 50 applicants per posting in fiscal year 2012 to about nine applicants per posting in fiscal year 2019.

### **University Alcohol Policy (#554)**

Dr. Lloyd proposed changes to UPPS 05.03.03, Alcoholic Beverage Policy and Procedure. The major proposed changes included decentralizing the approval process, making clearer delineation of the approval process for on-campus events, and adding an additional layer of approval for events where large numbers of people will attend and thus large amounts of alcohol will be served. Mr. Pierce agreed to develop an electronic form for facilitating the approval process. Cabinet members approved the proposed changes, and Dr. Lloyd will send it through the normal review process.

### **President's Update (#556)**

President Trauth announced that Provost Bourgeois is scheduled to testify on House Bill 2870, which requires all state institutions of higher education to use a single common course numbering system, on April 3, 2019.

President Trauth reported that she will chair the NCAA Board of Governors Finance and Audit Committee beginning in May 2019. President Trauth provided a brief update on the NCAA Division I's approach to distributing revenue to universities; on the NCAA's new rule, which is effective August 2019, requiring Division I colleges/universities to pay for tuition, fees, and books of basketball players who leave an institution and return within a decade to complete their degree; and on recent court cases related to amateur status of and cost-of-attendance payments to collegiate student-athletes.

### **Significant Issues (#01)**

Provost Bourgeois shared that he has received positive feedback from academic programs about the funding of a three-percent merit pool for fiscal year 2020.

Provost Bourgeois announced that Dr. Eric Leake is the latest recipient of a Fulbright Award.

Dr. Shannon Weigum provided an update on her Presidential Fellowship project. Recently, Dr. Weigum toured the Liu Idea Lab on Innovation and Entrepreneurship at Rice University. During her visit, Dr. Weigum attended the H. Albert Napier Rice Launch Challenge, where 10 teams (undergraduate, graduate, and alumni) pitched their business ideas to a panel of judges, and served as a judge for the Rice 360° Global Health Technologies Design Competition, a national interdisciplinary engineering design competition.

While in Houston, Dr. Weigum also met with the former Associate Vice President of Technology Transfer at the University of Houston to learn about strategies that the University of Houston has employed to build its entrepreneurship program, which is currently ranked second in the U.S.

Mr. Algoe provided an update on the Department of Labor's proposed salary threshold for overtime pay requirements and its potential cost to Texas State.

Mr. Algoe provided an update on the process by which the Treasurer's Office will capture all fees assessed to students. Mr. Algoe will send Cabinet members an email requesting that key leaders in each division complete the data collection survey by May 1, 2019.

Mr. Pierce announced that the Game Day Experience Task Force will submit to the President's Cabinet in April 2019, a final report recommending initiatives designed to enhance the game day experience of students, faculty, staff, alumni, and community members attending a Texas State home football game during fall 2019.

Dr. Smith announced that she is in the process of preparing a document for dissemination describing the campus recreation offerings on the Round Rock Campus beginning in fall 2019. Mr. Algoe added that plans for the gymnasium space on the Round Rock Campus are ready to be shared with Cabinet members.

**RTA: 4/8/2019 Campus Recreation Fall 2019 Activity Plan for Round Rock Review the fall 2019 Campus Recreation Activity plan for Round Rock.**

**Football (#601)**

Dr. Teis discussed chartering buses to transport students to and from College Station for the Texas State versus Texas A&M football game scheduled for August 29, 2019. After discussion, Cabinet members recommended chartering buses as it is a safe alternative to students driving themselves. Given that the game will be held on a Thursday night, it was agreed that an educational campaign should occur communicating the importance of attending classes the following day (i.e., Friday, August 30, 2019). Dr. Smith will ask Student Association for Campus Activities to sponsor/promote the event.

**University Events Center (#698)**

Mr. Algoe reported that the artwork for the University Events Center is expected to be installed before The Texas State University System Board of Regents meeting on May 23-24, 2019.

DMT:ta

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