APP 4: Personnel Recruitment, Appointment and Activities
APP 4.07 Clinical Faculty

01. PURPOSE

PPS 4.07 describes Clinical Faculty positions in the Department of Accounting

02. ACADEMIC RANKS AND TITLES

The clinical faculty appointment provides an appointment route for individuals who are entering the Department of Accounting with a terminal degree, but who are not pursuing a tenure-track position. Clinical faculty are generally full-time faculty who are engaged in teaching, service, professional development, and intellectual contributions. Although the primary responsibilities of a clinical faculty member are to teaching and service, clinical faculty members are expected to engage in sufficient research to maintain Scholarly Academic (SA) status as described in CBAPPS 5.07 Criteria for Faculty Qualifications.

02.01 The academic ranks and related titles for clinical faculty appointments in the Department of Accounting shall be:
   a. clinical assistant professor;
   b. clinical associate professor; and
   c. clinical professor.

This series of ranks is established to accommodate those terminally-degreed faculty members who wish to maintain primary emphasis on teaching and service yet participate in some research activities.

03. APPOINTMENTS

03.01 A clinical faculty member must hold a terminal degree. In the Department of Accounting, commonly accepted terminal degrees include:
   • PhD in Accounting;
   • PhD in a field of business or related field with a concentration in accounting;
   • DBA with a concentration in accounting;
   • JD with LLM in Taxation or a JD with MS in Accounting (for taxation); and,
   • PhD in Management Information Systems, Information Systems, Computer Science, or Information Technology with some accounting coursework and/or work experience (preferably both).

03.07 Clinical Assistant Professor. Appointment to the rank of clinical assistant professor may be extended to an individual who:
   a. holds a terminal degree as described in 03.01;
b. qualifies for Scholarly Academic status as described in CBAPPS 5.07 Criteria for Faculty Qualifications; and,
c. exhibits effective teaching or the potential to excel in teaching.

03.08 Clinical Associate Professor. Appointment to the rank of clinical associate professor may be extended to an individual who:
a. holds a terminal degree as described in 03.01;
b. is author or co-author on a minimum of five peer-reviewed publications;
c. has more than five years’ teaching experience at the university level;
d. demonstrates a record of effective teaching; and
e. demonstrates a record of significant service and leadership.

03.09 Clinical Professor. Appointment to the rank of clinical professor may be extended to an individual who:
a. holds a terminal degree as described in 03.01;
b. is author or co-author on a minimum of 11 peer-reviewed publications;
c. has more than ten years’ teaching experience at the university level;
d. demonstrates a record of effective teaching;
e. demonstrates a record of extensive service at both the university and professional level;
f. exhibits leadership relative to academia and professional organizations; and,
g. is recognized by peers for professional contributions (for example, teaching, service or research awards).

CERTIFICATION STATEMENT

This APPS has been approved by the reviewers listed below and represents the Accounting Department policy and procedure from the date of the document until superseded.

Review Cycle: September 1, E5Y
To Be Reviewed: September 1, 2022

Governance Review: ___________________________ Date: ______________

Approved: ___________________________ Date: ______________

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