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**A Bill -**

**To be entitled the “Cabinet Compensation Act” to amend the code and mandate payment or benefits for cabinet members for mandatory activities that fall outside their stated duties within the Student Government Code and Constitutions through the Student Government Budget.**

**WHEREAS:** The Student Government Code and the Student Constitution layout certain responsibilities to the Cabinet; and

**WHEREAS:** These responsibilities do not include mandatory office hours or more than one meeting a week; and

**WHEREAS:** The President is given the power to regulate the operations of the Cabinet, including mandating extra-time in the office and other activities outside their stated responsibilities; and

**WHEREAS:** Mandatory activity outside of regular duties eats into the time of Cabinet Members to work, go to class, study, do homework, and participate in extracurricular activities; and

**WHEREAS:** There is a level of privilege inherent in being able to dedicate the time to serve both in Student Government and even more so in the Cabinet; and

**WHEREAS:** If Student Government wishes to properly represent its student body then it should not make its highest levels of influence prohibitively time intensive for working class students without offering some compensation; and

**WHEREAS:** These do contribute a level of public good to the University and it is not in the best interest of the students to suspend these activities; and

**WHEREAS:** Despite this, these activities can present real material harm to the Cabinet Members as it can take away time from work and school leading to loss of income and potentially lower grades; and

**WHEREAS:** This is authorized under Title I, Chapter 100, Article III, §5 of the Student Government Code; and

**BE IT ENACTED:** That the Student Government Code be amended to include the following

**ARTICLE II. THE CABINET**

§10 **EXTRA DUTIES.** In the event that, in their role as leader of the cabinet, the Student Body President imposes additional duties of cabinet members outside of what is required through the Code and the Constitution; these additional hours of work must be fairly compensated in a way that is agreeable to the cabinet, whether it be through it counting toward service hours, direct wages or through meals, parking permits, tuition waivers, or another method as agreed upon by the cabinet. These funds, where needed, are to be included in the budget for the year, however in the event that the funds allocated for the year are insufficient to fairly compensate the Cabinet then they shall be compensated through discretionary funds or, in the event that no funds or benefits are available, be given the option to suspend these extra duties until funds or benefits become available. Extra duties can include, but are not limited to, mandatory office hours, non-regularly scheduled meetings, mandatory service, mandatory tabling, etc.

**BE IT FURTHER ENACTED:** That upon passage, this legislation be forwarded to the Student Body President for further action.