

To: President's Cabinet

From: Denise M. Trauth

Subject: President's Cabinet Meeting  
March 8, 2019

### **University Plan**

Provost Bourgeois and guests, Drs. Beth Wuest and Lisa Garza, discussed the 2017-2018 University Plan Progress Report and plans for a mid-cycle review of the 2017-2023 University Plan. The University Plan Progress template cannot be changed for 2018-2019 and 2019-2020; reporting will be the same as the 2017-2018 template. During the mid-cycle review (which will begin fall 2019), the university plan and related template can be changed. Only new initiatives and key performance indicators can be added; the mission statement, core values, and goals statements will remain the same for the entire planning period.

Dr. Garza asked the Cabinet members to review the Planning Background Briefs for currency and accuracy. At a future Cabinet meeting, Dr. Garza will solicit input from Cabinet members on whether some of the current Planning Background Briefs should be updated or removed and whether new Planning Background Briefs should be added. A revised set of Planning Background Briefs will be ready for dissemination at the beginning of fall 2019.

Following the President's Convocation in fall 2019, instructions for formally reviewing and revising the 2017-2023 college, division, and the university plans will be disseminated. Draft changes to the University Plan will be compiled by December 2019; Cabinet members will review the changes in January 2020; the University community will be able to provide feedback to the changes in February 2020; and the approved revised 2017-2023 University Plan will take effect fall 2020.

Cabinet members identified several areas of focus that should be introduced or elevated in the updated university plan. These included undergraduate research, historically underutilized businesses, reducing the cost of course material, and excess credit hours. Further, Cabinet members recognized that with the passing of legislative bills related to higher education, key initiatives and key performance indicators will need to be aligned with these new bills.

### **Bulk Email Infrastructure Strategy (#754)**

Mr. Pierce continued the discussion around infrastructure and technology tools to support delivery of bulk email internal to campus. Mr. Pierce reported that the Information Technology Division already has the software capable of supporting the delivery of bulk email. Mr. Pierce proposed that other divisions interested in utilizing this software contact him, as additional divisions can be added to the license for a relatively small fee.

### **Board of Regents (BOR) Rules and Regulations (#12)**

Dr. Lloyd shared that Texas State will not be submitting proposed changes to the BOR *Rules and Regulations*.

### **Inclusion and Diversity (#747)**

Dr. Lloyd provided an overview of the most recent meeting of the Council on Inclusive Excellence. At the Council meeting on February 15, 2019, the Council members discussed strategies to use when having a difficult conversation, discussed the definition of diversity, and prioritized goals in the inclusion and diversity strategic plan. Cabinet members recommended that the Office of Equity and Inclusion create resources for faculty, who may need help when discussing difficult topics in their classes. Dr. Lloyd announced that Cabinet members will be invited to the Council's April 2019 meeting. At that time, Cabinet members will be updated on the Council's activities and have opportunities to provide feedback on these activities and to give direction for future initiatives.

### **President's Update (#556)**

President Trauth provided a legislative update.

President Trauth announced that the six-year terms of several members of the Board of Regents are coming to an end. New regents will be appointment by Governor Greg Abbott in the near future.

### **Football (#601)**

President Trauth announced that the date of the Texas State University versus Texas A & M football game has not been set and will share with Cabinet members once the date is finalized.

### **Significant Issues (#01)**

Provost Bourgeois announced that former Regent Donna Williams has been reappointed to the Texas Higher Education Coordinating Board.

Provost Bourgeois announced that the Southern Association of Colleges and Schools Commission on Colleges has approved a new Bachelor of Science degree with a major in Civil Engineering. The Bruce and Gloria Ingram School of Engineering will begin offering the new degree program in fall 2019.

Mr. Algoe reported that an electrical surge occurred on the Round Rock Campus damaging some of the surge protectors. Facilities is working to repair the damage.

Mr. Algoe discussed potential locations for the University Police Department; the Testing, Evaluation, and Measurement Center; the Print Shop; and the Public-Private Partnership housing project.

Mr. Algoe announced that facilities will be enforcing uniform standards.

Mr. Algoe announced that he is in the process of running different budget models and will be prepared to discuss the costs of one to three percent merit pools for fiscal year 2020 at the next Cabinet meeting.

Mr. Pierce summarized a recent meeting he had with a student about gender pronouns and preferred names, which is a high priority for the LGBTIA+ community at Texas State.

Mr. Pierce provided an update on the status of the Game Day Experience Task Force.

Dr. Smith shared a draft report card for fraternities and sororities.

Dr. Smith announced that she has been invited to participate in a panel discussion titled *Greek Life Reform Initiatives Post-2017* at the 2019 National Association of Student Personnel Administrators Annual Conference.

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Posted to web at <http://cabinet.president.txstate.edu/> April 3, 2019.