Consideration for Deferred Action for Childhood Arrival (DACA)

- Visit US Citizenship and Immigration Services for full details
  https://www.uscis.gov/archive/consideration-deferred-action-childhood-arrivals-daca

- Guidelines to request DACA:
  - Were under the age of 31 as of June 15, 2012;
  - Came to the United States before reaching your 16th birthday;
  - Have continuously resided in the United States since June 15, 2007, up to the present time;
  - Were physically present in the United States on June 15, 2012, and at the time of making your request for consideration of deferred action with USCIS;
  - Had no lawful status on June 15, 2012;
  - Are currently in school, have graduated or obtained a certificate of completion from high school, have obtained a general education development (GED) certificate, or are an honorably discharged veteran of the Coast Guard or Armed Forces of the United States; and
  - Have not been convicted of a felony, significant misdemeanor, or three or more other misdemeanors, and do not otherwise pose a threat to national security or public safety.

- Cost and Benefits:
  - $495 for two years; 120 days to renew
  - Open bank accounts, rent housing and travel (including international travel)
  - Eligible for work authorization – Employment Authorization Document

- Updates via Immigrant Legal Resource Center (link)
  - Effective immediately, no new applicants.
  - Renewal
    - Any individual who has DACA or was previously granted DACA can request a renewal. That means that student request to renew their DACA if:
      - Currently hold DACA
      - had DACA, but it expired, or
      - had DACA, but it was terminated by USCIS or ICE.
  - When does it end?
    - No set date
    - September 5th Federal Court Injunction – reopened acceptance of DACA renewals

Employment Authorization Document (EAD)

- Do not ask about national origin and citizenship (i.e. federal protected groups); Inquire about Employment Authorization Document.
  - In most cases, DACAmmented students will lead with this information. Additionally, most Undocumented students (who are aware of their status) will not request employment.
- Post all available positions on Jobs4Cats.
- Use HireRight for employment verification – provide list of documents that student can use to verify eligibility (include EAD on that list).
• At hire with Form I-9:
  o Save the date of expected renewal.
  o Request student to follow up within a month of EAD expiration.
  o Set reminder for one month prior to expiration to notify student to provide new EAD for verification and updating files.

• Separation (i.e. when work authorization expires or staff is terminated)
  o If employee is no longer eligible, then separate; students can only be employed for the length of their EAD.
  o Students cannot be overlooked if eligible and qualified, regardless of expiration date of EAD.

• Cultural and Social Immersion – International Students

RESOURCES FOR UNDOCUMENTED & DACAMENTED STUDENTS

• Resource Page for Undocumented & DACAmented Student (clearinghouse)
  www.sdi.txstate.edu/UndocumentedStudents (all information listed below can be found here)

• SCOPE - Student Community of Progressive Empowerment
  Registered Student Organization
  scope00005@gmail.com @SCOPETXST

• In Limbo: Dilemmas Faced by Undocumented & DACAmented Students
  3-hour training via Professional Development or by request

• DREAMer Safe Office Program
  50% or more of full-time employees (FTE) who completed training and sign contract

• Diversity Connections
  Directory and Profile System for students to connect with TXST Faculty and Staff

• Counseling Center – Undocumented Student Group
  Wednesdays from 5:30 PM to 6:30 PM | Students do not need to register with CC
  Contact Dr. Joanne Salas (Licensed Psychologist) at 512-245-2208

• List of Immigration Attorneys and Organizations – resource page

• Attorney for Students - Pro Bono Days
  Immigration Consultations
  April 18, 2018 from 8:30 AM – 4:00 PM | 25-Minute Sessions

• Scholarships & Funding
  Hispanic Policy Network  Honors College Scholarship
  Merry Kone FitzPatrick Endowed Scholarship  LBJ Achievement Scholarship
  Leadership Conference Scholarship

Texas High School graduates qualifying for state residency under Education Code Sections 54.052 & 54.053 (formerly House Bill 1403/Senate Bill 1528) are eligible to apply for state financial aid as well as pay in-state tuition at public colleges and universities.

Texas Application For State Aid (TASFA)  Texas Grant
Texas Publication Education Grant